BUSINESS LAW

Text:	
	South-Western Publishing Company
	Law For Business and Personal Use, 17 th Edition, copyright 2006
	Author: John E. Adamson
Supplemental	Internet
Materials:	
Course	A practical approach to law that emphasizes current and relevant topics students need
Description:	to understand for business transactions; i.e., contracts, personal property, sales,
-	business organizations, real property, risk-bearing, sexual harassment, computer law,
	etc.
Methods of	Students will be assessed by tests, quizzes, theory, projects, and knowledge, semester
Evaluation:	exams and/or any other form of evaluation instrument the instructor finds applicable
	to the course.
Pace of	Law, Justice, and You
Instruction:	Constitutional Rights
	Foundations of the U.S Constitution
	Division and Balance of Governmental Powers
	The Internet and Constitutional Rights
	Civil Law and Procedure
	Private Injuries vs. Public Offenses
	Intentional Torts, Negligence, and Strict Liability
	Civil Procedure
	Contract Law
	Offer and Acceptance
	Creation of Offers
	Termination of Offers
	Acceptances
	Legal Capacity to Contract
	Contractual Capacity of Individuals and Organizations
	Limits on the Rights of Those Without Capacity Legal Purpose and Proper Form
	Illegal Agreements
	The Statue of Frauds
	Contractual Obligations and their Enforcement
	Transfer and Discharge of Obligations
	Remedies for Breach of Contract
	The Marriage Contract and Divorce
	Property Law
	Ownership and Leasing of Real Property
	Ownership and Transfer of Real Property
	Leasing Real Property
	Insurance Law
	Insurance Fundamentals
	Property and Casualty Insurance
	Life and Social Insurance

BUSINESS LAW

Wills, Trusts, and Estates

Property Distribution Upon Death

Trusts

Agency and Employment Law

Discrimination in Employment

Legal versus Illegal Discrimination

Proving Illegal Discrimination

Employment-Related Injuries

Safety on the Job

Employer's Liability for Work-Related Injuries

Course Objectives:

Identify the documents written in the course of the nation's founding

Explain how the U.S. constitution addresses and protects citizens' civil rights.

Divisions

Describe the system of checks and balances in the U.S. government

Explain how the power to govern is divided between the federal and state government

Understand the issues of jurisdiction that arise with internet usage

Identify the various constitutional issues involved in the use of electronic

communication

Distinguish a crime from a tort

Identify the element of torts

Explain why one person may be responsible for another's tort

Identify common intentional torts

Recognize the elements of negligence

Explain the basis for strict liability

State the legal remedies that are available to a tort victim

Describe the procedure used to try a civil case

Explain how civil damages are collected

List the elements required to form a contract

Describe the requirements of an offer

Describe the various ways to end offers

Explain how an offeree can ensure an offer will remain open

Discuss the requirements of an effective acceptance

Determine at what point in time an acceptance is effective

Identify parties who lack contractual capacity

Explain the role of capacity in organizations

Recognize the time frame during which a contract can be disaffirmed

Identify contracts that cannot be disaffirmed

Discuss the effects of misrepresentation of age on contractual responsibilities

Identify various forms of illegal agreements

Distinguish agreements that, although illegal, the courts will enforce

Explain why the statute of Frauds is necessary and what it requires

Identify the main instances when the Statute of Frauds requires a writing

Understand the rules of contract interpretation

Identify what rights can be assigned and what duties delegated

BUSINESS LAW

Describe the various ways in which contractual obligations may be discharged Name and describe various remedies possible for minor or major breach of contract Discuss the factors that affect the choice of remedies Recognize the contractual elements of premarital and marital relationships Describe the various ways in which a marriage contract is ended Understand both the rights and limitations associated with ownership of real property Identify the forms of ownership and how they are transferred Compare the various types of leases Explain the rights and duties of landlords and tenants Discuss the rationale for insurance Identify the common types of insurance Recognize when an insurable interest is present Contrast the various types of property and casualty insurance Recognize the risks covered by automobile insurance Explain the purpose of life insurance coverage Recognize the types of social insurance coverage Differentiate between dying testate and dying intestate Describe how a decedent's property is distributed Recognize the value of the trust instrument Identify the various types of trusts Recognize the difference between legal and illegal employment discrimination List the various statutes governing employment discrimination Discuss how a case based on unequal treatment is proven Describe how a case based on disparate impact is proven Recognize the forms of sexual harassment Recognize the two approaches taken to protect workers from on-the-job injuries Distinguish the role of OSHA in the effort to prevent such injures Recognize the importance of employee negligence suits and workers' compensation Describe the procedure fro handling workers' compensation cases Date Completed 12-19-11